

Eligibility

First of the following month after 60 days has passed from date of hire.

Open Enrollment

Our standard open enrollment period for benefits is each June, for a July 1st effective date. You may change your benefits mid-year if you have a qualifying event allowing you to do so. You may change your HSA or 401(k) contribution at any time during the year.

INFINITY STANDARD BENEFITS		
Medical PPO	100% employee-only premium paid by Infinity	
Medical HDHP	100% employee-only premium paid by Infinity	
Dental		
Vision		
Long-Term Disability	100% employer-paid	
Short-Term Disability	100% employer-paid	
Basic Life & AD&D	100% employer-paid	
Long-Term Care	100% employer-paid	
Healthiest You		

CONTRIBUTION-BASED BENEFITS		
Health Savings Account (HSA)	Must be enrolled in HDHP to qualify	Infinity will contribute \$1,000 annually
Dependent Care FSA	Max \$5,000 contribution annually	
401(k) Traditional	January and July enrollment	Infinity will contribute 3% of employee's salary annually
401(k) Roth	January and July enrollment	Infinity will contribute 3% of employee's salary annually